

International SOS
Foundation



ANNUAL REPORT FOR THE BOARD OF THE INTERNATIONAL SOS FOUNDATION

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November 2019

The International SOS Foundation (“ISF”), legally called “Stichting International SOS”, was established on 25 October 2011 in accordance with the Dutch Civil Code. The registered office is in Amsterdam, John M. Keynesplein 3.

The objective of the Foundation is to improve the health, safety, security and well-being of individuals working away from home, internationally, remotely or on international assignments in remote areas.

The foundation has six main activities:

1. The study of potential health, safety and security risks linked to international and remote assignments.
2. Providing information to governments, employers, workers and contractors concerning the risks as aforementioned in 1.
3. Encouraging employers to develop and strengthen corporate social responsibility in areas in proximity to their worksites.
4. Encouraging the development of an international instrument (such as a code of practice) to address the prevention and mitigation of risks as aforementioned in 1, as well as guidance on what should be done should an accident, illness or security situation occur.
5. Disseminating information about the risks as aforementioned in 1. through communication tools such as leaflets, web-based publications, scientific articles, books, films, meetings and seminars.
6. Other activities in furtherance of the goals as determined by the board.

Examples of the activities, which the Foundation undertakes are:

- Sponsoring academic research into the health, safety and security risks linked to international and remote assignments.
- Paying for associated costs in attending or hosting conferences and events including travel, accommodation, food services, hall rental and audiovisual tool costs.
- Extending financial support to ISF’s goals worldwide in the form of grants, consultancy fees, gifts, subsidies, donations and scholarships;

The Foundation does not aim to make any profit. Its income is generated through gifts, inheritances and legacies, grants and donations. The Foundation is registered as a public charitable institution (a so called “ANBI”) with the Tax Authorities.

The reporting year of the Foundation is from 1 July 2018 to 30 June 2019.

Activities during the Financial Year 2018/2019

The International SOS Foundation global activities are thriving. It works strategically to educate mobile workers or assignees of all types of organisations in challenging locations that:

- End-to-end travel risk management solutions are often required by legislation.
- Prevention is better than reaction. Risk assessment, health checks, education and training are not only ethical but cost-effective.
- Insurance is good, but preventive measures, an assistance platform and compliance tools are ideal to meet regulatory requirements.

AWARD WINNING RESULTS:

The International SOS Foundation is an **award winning registered charity** with the following awards under its belt:

1. 2014 - Forum for Expatriate Management's annual EMMA awards in the Asia-Pacific region in its “**Best Thought Leadership**” category for our Global Framework publication, winner.
2. 2015 - Forum for Expatriate Management's annual EMMA awards in the Americas in its “**Best Thought Leadership**” category for our ground-breaking Duty of Care Benchmarking report”, winner.
3. 2015 Forum for Expatriate Management's EMMA awards in Americas and in the EMEA region for its “Best Thought Leadership – **Survey/Research Study of the Year**” category for our "Return on Prevention study”, runner-up.
4. 2017 MarCom Awards, **Gold Winner** for the 2017 **Duty of Care Summit**.
5. 2017 MarCom Award, **Honourable Mention** in print creativity, Duty of Care Ambassador Logo.
6. 2018 MarCom **Gold Winner** for the design of the Foundation business card.



<https://www.internationalsos.com/about-us/awards-and-recognition>

1. DUTY OF CARE AWARDS

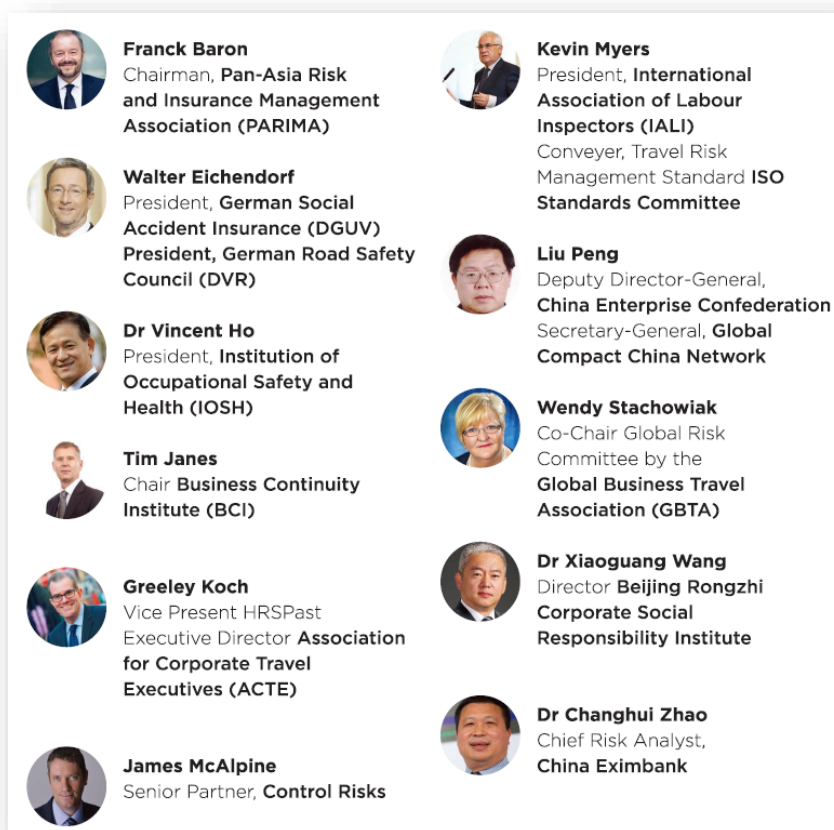
On 17 October, 2020 in Shanghai, the Foundation hosted its 4th **Duty of Care Awards**.

Target audience: Travel Risk, Security, Risk, Medical, Occupational Health and Compliance professionals.

The International SOS Foundation received 110 entries from 31 countries, across 28 different sectors. Attendees represented a mix of clients, prospects, partners and press, respectively:

- Clients (44%)
- Prospects (25%)
- Partners (26%)
- Press (5%)

The awards entries were submitted into seven categories: Communications, Innovation, Sustainability, Education, Remote Resilience, Ambassador of Duty of Care and a new category entitled, Belt & Road Initiative. For each submission, clients submitted a 1,000 word description of their Duty of Care programme on an online award platform. Ten independent judges, who are experts in risk management, security, occupational health and global mobility issues, selected the winners.



To maintain the integrity of the process, all winner names were kept secret until the event. The winners were:

Winner	Location	Award Category
Envision Energy Co., Ltd.	China	Belt and Road Initiative
Cargill	United States	Communications
International School Bangkok	Thailand	Education
ANZ Banking Group Limited	Australia	Innovation
Aditya Birla Group	India	Remote Resilience
Siemens China	China	Sustainability
Hanna Pincus - IDEO.org	United States	Ambassador of Duty of Care



The event was black tie. Foundation representatives, officials, VIPs, key stakeholders and judges sat at the top table together with over 200 guests. The award winners' names were read by the MC and handed winning trophies. During the Awards gala dinner, we also successfully raised over \$17,000 USD for our charity partner this year: Stars & Rain; China's first NGO service for children with autism.

The event was once again very successful and helped us build tremendous goodwill and grow the understanding of the importance of Duty of Care.

Event feedback:

"It was a fantastic event and inspiring to see firsthand the absolute gold standard you continue to set in the space of organizational responsibility for employees."

"Congratulations on a very successful summit at Shanghai! It was a great experience attending the conference and I had a lot of rich and valuable insights which I gathered."

"It's all about taking care of people. Love the concept of putting people first."

"Very impressive content and a distinguished array of speakers."

We will run the next event in 2021. <https://www.dutyofcareawards.org/>



2. THE DUTY OF CARE SUMMIT

For the third year, we hosted the Duty of Care Summit which took place on the same day as the Duty of Care Awards. The conference included 30 industry-leading speakers (20 in 2018) representing the aviation, education, technology, financial business services, media and non-profit sectors. They covered subjects from Hotel Safety and Natural Disasters to Business Continuity, Occupational Health and Wellbeing. The event gave 220 paying guests a unique opportunity to learn and network with experts leading in Duty of Care.

Our speakers included:



Asia Infrastructure
Investment Bank (AIIB)



HCL Technologies



Shanghai Association of Foreign
Investment



Huawei



GE Renewable Energy



Virgin Pulse



Siemens China



Enhesa



Lawyers Without Borders



Virgin Atlantic



Corning Inc.



The University of British
Columbia



Project Everest
Ventures



ABB



KPMG



Ipsos

Customer satisfaction of the Summit based on an exit poll: The **Summit was rated 4.7 out of 5** (4.6 in 2017 and 4.4 in 2016) **and 100% of respondents would attend similar event in future.**

We managed to attract sponsors for this event to help cover some of the logistics costs. (Tiered-sponsorships: Gold, Silver & Bronze priced accordingly.) Against sponsorship clients received category sponsorship (handing over trophy and photo opportunity), workshops, seats & tables, branding, PR, social media mentions and speaking opportunities.

GOLD SPONSOR

CHUBB®

SILVER SPONSOR

CWT

MARSH

WORKPLACE OPTIONS

BRONZE SPONSOR

ALTOUR

everbridge®

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Global Tracking Solutions



3. THE SINGAPORE DECLARATION

The International SOS Foundation, supported by the Ministry of Manpower (MOM) Singapore, launched a declaration during a Summit Meeting on 3 September 2017, on the opening of the XXI World Congress on Safety and Health at Work in Singapore. Over 400 representatives from organisations and institutions have signed the declaration in support of the principles of risk prevention with regard to work-related travel safety, health and security.

The International SOS Foundation is now seeking participation from all leaders and professionals, who have responsibility for the Duty of Care of their mobile workforce, to pledge their commitment for Duty of Care.

The declaration will demonstrate commitment and leadership across all industry sectors, public and private sector and NGOs, to institutions of higher learning and others. Business leaders, who would like to represent the leadership of their organisation by signing the declaration, can still provide a [digital signature](#).



3. DUTY OF CARE TRAINING

The International SOS Foundation has designed **the world's only certified Duty of Care Training programme** entitled, *Safety, Health and Security for the Mobile Worker*. The training courses provide occupational safety and health practitioners with the knowledge and skills necessary to actively participate in the management of safe, healthy and secure travel for their mobile workforce. The course is targeted at occupational safety and health practitioners, travel managers, occupational doctors, and travel risk managers. Upon successful completion of a course, participants will be awarded a prestigious **certificate from the Institution of Occupational Safety and Health**.

Date	Location	Type of Programme
August '18	Philadelphia	3 day Mainstream & Train the Trainer
October '18	Houston	3 day Mainstream & Train the Trainer
December '18	China	3 day Mainstream & Train the Trainer
February '19	Washington	3 day Mainstream & Train the Trainer
April '19	London	3 day Mainstream & Train the Trainer
June '19	Toronto	3 day Mainstream & Train the Trainer
October '19	San Francisco	3 day Mainstream & Train the Trainer
October '19	Toronto	3 day Mainstream & Train the Trainer

4. DUTY OF CARE WHITE PAPERS

INTERNATIONAL WHITE PAPERS

The Foundation launched the following **global papers** in 18/19:

<u>18/19 MAIN PAPERS</u>	Timing
1. DoC Awards 2018 winners' case studies	Q1 (September)
2. Psycho Analysis of The Traveller with Kingston University	Q2 (8 October)
3. HSE2030	Q2 (17 October)
4. Sustainability Report (Brand but with large Foundation contribution)	Q3 (January) Parent
5. Guide to TeleConsultation for a mobile workforce with ISfTeh	Q3 (January)
6. Road Safety Paper	Q4 (June)

This year 19/20 the Foundation has further **plans for its thought-leadership papers**. Table below with the annual overview:

<u>19/20 MAIN COLLATERALS</u>	Approx. timing
• Enhesa paper - China	Q1 October) Parent
• Education Paper	Q1 (September)
• Global Wellness Paper	Q2 (November)
• 8 DoC Awards 2018 winners' case studies	Q2 (November)
• Sustainability Report 2.0	Q3 (January)

The regional teams were equally busy creating **NEW PAPERS** this year:

US & CANADA

- The International SOS Foundation, in collaboration with Chubb, developed and launched a new whitepaper: **'Student Travel and Study Abroad: Mental Health Issues and Awareness'** This paper Addresses Mental Health Issues Facing Students Studying Abroad. Research indicates there is a rising tide in mental health issues for students and such symptoms and conditions may worsen when studying abroad. To help educational institutions understand and address these issues, the paper discusses relevant case studies, key considerations in effectively managing mental health risks for students traveling and studying abroad, and what academic institutions should look for when selecting the right insurance coverage and assistance programs.
- International Corporate Health Leadership Council (ICHLC): The ICHLC developed a new whitepaper entitled ***Repatriation of Mortal Remains: A Practice Guide for Managers of a Global Mobile Workforce*** outlines best practices in this unique space, based on personal experiences and expertise of Patrick Deroose, RN.

AUSTRALIA/ NEW ZEALAND

- **Health, Security & Safety, Briefing paper on the responsibilities of Australian organisations to employees on business travel and overseas assignment.** Developed in conjunction with law firm Herbert Smith Freehills the publication gives complementary legal and security perspectives; it provides regulatory and judicial context as well as practical mitigation steps from a security perspective. The aim is to raise awareness on welfare-related issues, relevant work-related legislation, common law, as well as the legal complications and obligations of employers. In development of the briefing paper over 100 Australian organisations shared their understanding of the harmonised laws and their compliance to the new law.

SINGAPORE

- Health, Security & Safety (English) Published by the Workplace Safety and Health Council, Workplace Safety and Health Institute, Rajah & Tann, Prevent and the International SOS Foundation. Overview of the responsibilities of Singaporean organisations towards employees on business travel or overseas assignment.
- The Singapore Employer's Duty of Care on Workplace Safety & Health When Employees Travel (English) Published by Rajah Tann and the International SOS Foundation. Overview of the Singaporean employers' Duty of Care responsibilities for employees travelling overseas for work.
- International SOS International Guidelines – Managing Medical and Travel Security Risks in the Education Sector. A Framework.
- Campus Health Guidelines – A guide to provide school administrators and medical staff on supporting schools in developing appropriate policies that meet their needs.

MALAYSIA

- A Guide to Occupational Health and Safety for the Construction Sector in Malaysia, published by International SOS Foundation, Malaysian Employers Federation and Shearn Delamore & Co. An overview on the main legislations, insights of Occupational Health & Safety in the construction industry with reference cases in Malaysia and best practices for mitigating Occupational Health & Safety Risks.
- Understanding Wellness Whitepaper, covering impact of NCDs in Malaysia, Workplace Health Promotion, Understanding Wellness and Approach to Wellness. Published in partnership with the Malaysia Ministry of Health.

DENMARK

A joint publication in partnership with the Confederation of Danish Industry – Dansk Industri (DI) – the largest employers' organisation representing approximately 11,000 companies in Denmark “Looking after your workforce in a globalising economy”.

The paper offers guidance to Danish organisations on how to protect their employees, from risks to their wellbeing and security when they travel and work abroad. It provides guidance on how to meet legal requirements as an employer in Denmark, but also how to protect business continuity and reputation when sending people abroad. The paper was launched at two events in September 2019, in Copenhagen and Jutland.

SWITZERLAND

“Looking after your global workforce in a global economy”, published in conjunction with Switzerland Global Enterprise and a labour law expert, with the support of the Swiss Employers Confederation, *economiesuisse* and the public insurer SUVA. The paper features inputs from Swiss companies and clients on their best practices in terms of health & safety and provides guidance on Duty of Care requirements for Swiss organisations. The Geneva team is supporting the publication with a digital campaign on our social networks.

PORTUGAL

As part of our continuous efforts to reinforce our message in the market about how we can support organisations keeping their global workforce healthy, safe and secure, the International SOS Foundation has produced a new Duty of Care White Paper partnering with the leading law firm in Spain and Portugal, [Cuatrecasas](#). The white paper titled ***O Duty of Car no direito do trabalho*** will be officially launched during 2 exclusive conferences on October 2 in Porto and October 3 in Lisbon together with AON.

GERMANY

Launch of the Risk Assessment whitepaper “Leitfaden zur Erstellung der Gefährdungsbeurteilung für Berufliche Auslandsreisen und Entsendungen“. The paper, supported by a press release, was introduced and heavily promoted at the Risk Outlook events in Dortmund, Frankfurt and Munich, used to drive multiple webinars and remains a central vehicle in lead nurture campaigns. Speaking slots at industry events have introduced and featured the “Gefährdungsbeurteilung”/ Risk Assessment whitepaper for different audiences including HSE, occupational health and security.

SAUDI ARABIA

The International SOS Foundation, in collaboration with Enhesa, is developing a whitepaper about Occupational Health challenges, regulatory changes and legal framework in Saudi Arabia. The paper **is expected to be published by March 2020**.

5. RECENT DUTY OF CARE EVENTS

The Foundation shared its Duty of Care expertise in conjunction with several organisations around the world. These sessions focused on helping employers develop travel risk management policies and procedures in regard to employment laws, benefits, tax, health, safety, security, emergencies, crisis management and well-being as well as other issues.

Americas:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
US	Oct 30 – Nov 1 2018	Accredited Training	Duty of Care training	Trevese, PA, USA
US	Feb 20 – 22 2019	Accredited Training	Duty of Care training	Washington DC, USA
US	Jun 12 – 14 2019	Accredited Training	Duty of Care training	Toronto, Canada
US	Apr 26 – 27 2019	Event	13th ICHLC Meeting	Anaheim, CA, USA
US	May 1-2 2019	Event	ICHLC Annual Meeting	Washington, DC USA
US	Oct 1-3 2019	Accredited Training	Duty of Care training	San Francisco, USA
US	Oct 22 – 24 2019	Accredited Training	Duty of Care training	Toronto, Canada

Australia/NZ

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
Australia	2 Jul 2018	Event	First Malaria World Congress	Melbourne
Australia	3 Dec 2018	Event	Centre for Aviation – Sustainability panel; Social impact in the travel and aviation industry - gender diversity, Indigenous affairs, environment and more	Sydney
Australia	6 Mar 2019	Event	Centre for Aviation – Sustainability panel: Social impact in the travel and aviation industry - gender diversity, Indigenous affairs, environment and more	Brisbane
Australia	24 May 2019	Event	Centre for Aviation – Sustainability panel: Social impact in the travel and aviation industry - gender diversity, Indigenous affairs, environment and more	Melbourne
Australia	18 Jun 2019	Event	Global Health Security Conference	Sydney

Europe:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
Portugal	2-3 rd Oct 19	Conference	Launch of Duty of Care Study – in collaboration with Cuatrecasas and AON	Lisbon & Porto
Germany	Apr - Jul	Webinars	“Gefährdungsbeurteilung”/ Risk Assessment, as well as China, Turkey, Russia & India	
Netherlands	7 th Mar 18	Conference	Psycho Analysis of The Traveller with Kingston University relayed at FEM Global Mobility Conference	Amsterdam
Switzerland	18 th Sep 18	Event	Duty of Care White Paper launch	Zurich
Switzerland	3 rd Oct 18	Conference	Duty of Care White Paper launch – French Switzerland, Salon RH	Geneva
UK	3- 4 Oct 2018	Event: Europe Health Conference	How can organisations bridge their sustainability strategy with their health, wellbeing, and risk management practices?	GSK House, Middles ex, GB
UK	28 th Feb & 19 th June	Event	Mental Health & Wellbeing Masterclass	UK

Asia:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
Japan	Dec 17	Event	Seminar on Duty of Care in view of the tension of terrorism across the globe in co-operation with Kansai Economic Federation, Public Security Intelligence Agency and Baker McKenzie.	Osaka
Singapore	26 Apr 18	Event	Duty of Care Conference 2018 – Safeguarding health and security of employees and students	Hong Kong
Singapore	3 Sep 17	Event	Singapore Declaration & World Summit	Singapore
Singapore	7-8 Sep 17	Training	Duty of Care Training	Singapore
Singapore	1-2 Nov 17	Event	Asia Remote Health & Corporate Wellness Conference 2017	Singapore
Singapore	28 Sep 18	Event	Advancing your Sustainability: Managing Health & Security Risks Matters	Singapore
Singapore	4 Oct 18	Speaker Opportunity	Singapore Public Health and Occupational Medicine conference : Dr Philippe Guiber to speak on topic of preparedness for non-communicable diseases. Audience will be mainly 300 local and overseas policy makers, in-house medical practitioners.	Singapore
Thailand	26 Sep 18	Event	2nd Asia Education Duty of Care Conference	Bangkok, Thailand
Malaysia	8 Feb 18	Event	Malaysia Education Duty of Care Workshop	Kuala Lumpur, Malaysia
Malaysia	24-25 Oct 18	Event	Asia Remote Health & Corporate Wellness Conference 2018	Kuala Lumpur, Malaysia
Philippines	25 Sep 19	Event	3rd Asia Education Duty of Care Conference	Manila, Philippines



6. Asia Remote Health Committee

Asia Remote Health Committee (ARHC) is a fully independent, non-profit committee of the Foundation. It is dedicated to improving the safety, security, health and welfare of people who live and work in remote locations in Asia. The Committee aims to drive and develop workplace safety and health guidelines and standards for remote sites in Asia. This is done through the sharing of methods, solutions and experience of the industry-experts.

Back for the eight consecutive year, the 2020 edition of the Asia Health, Wellness and Security Conference (previously known as **Asia Remote Site Health and Corporate Wellness Conference**) will take place in Singapore, 4 and 5 March 2020.

This year, leading experts in the fields of health and well-being, risk management, and travel security will converge to tackle this year’s theme of “Disrupting Risks: Empowering the Future Workforce”.

7. Asia Education Duty of Care Conference 2019

The **Asia Education Duty of Care Conference** aims to provide practical tips for the education sector, including international schools, colleges and universities, to better manage the medical and security risks that their students face in the pursuit of educational activities beyond the physical classroom. Over 140 attendees joined the inaugural Asia Education Duty of Care Conference in Singapore on 23 May 2017. Experts and veterans from the education sector shared best practices and insights. Speakers came from Monash University Malaysia, Canadian International School, Cognita Asia, Control Risks, International School of Manila, International SOS, Jakarta Intercultural School, Mount Elizabeth Novena Medical Center, Nanyang Technological University, Rophi Clinic, Mount Elizabeth Novena Medical Center, Singapore American School, Singapore Management University, Stamford American International School, Tanglin Trust School, The Outdoor Learning & Adventure Education Association, United World College of SE Asia. In 2018, esteemed educational institutions and industry practitioners from the Asia region will gather in Bangkok, Thailand for the 2nd edition – **Safeguarding Tomorrow’s Future**, on 26 September 2018.

In 2019, The Asia Education Duty of Care Conference (AEDoC) was held in Manila last September 25, 2019 at the Grand Hyatt Manila, Bonifacio Global City, Taguig City, Philippines.

For the 3rd year running, volunteers of the Foundation, hosted a series of workshops and plenary sessions for the delegates with the aim of providing practical takeaways on how to better manage the medical and security risks of students and staff in the pursuit of learning within and beyond the campus. This year’s theme was “**Educate Today, Resilient Tomorrow**” that highlights the importance of educating with the right information at the right time to prepare students for their trip.

The conference proper was opened by Dr. Pascal Rey-Herme, Founder and Group Medical Director, International SOS. This was followed by a Keynote Speech from Michael Flynn, Director of Security & Operations for International School Manila where the Asian Schools Institute for Safety & Security (ASISS) Conference was hosted in the succeeding days.



The delegates gained some valuable insights on **Learnings from a Mass Casualty Incident** with sharing from Mohammad Ridzuwan, Deputy Director, Safety & Security Office of Safety & Security, Singapore Management University and a panel discussion from a PR point of view through Charisse Vilchez of Red Havas Philippines. This was followed by a session on **Empowering Your Students Beyond the Campus** led by Dr. David Teo and Jaime Wong.

The finale session focused on **Mental Health First Aid** where our guest speaker, Dr. Josie Banaglorioso (In-Touch Community Service) and moderator, Ela Partoredjo (RMIT University, Vietnam) provided the basics of mental health and introduced the mental health spectrum that the delegates found useful.

8. SUSTAINABILITY

The Foundation has taken a long-term view to its work, one with sustainability in mind. Next to its now well recognised Duty of Care agenda, it is now pushing forward the debate around sustainable business. It wants to share and advocate best practices, which contribute to our sustainability in the global marketplace. It helps organisations to think about the impact of their operations on, not only current, but also future generations of employees and the communities they serve in. The Foundation continued to have the category Sustainability in its Duty of Care Awards and the whole summit and awards theme was “**SUSTAINABLE FUTURES, SUPERIOR GROWTH**”, honouring organisations and individuals making a significant contribution to protecting their people while travelling or working remotely.

New Training Course: To help organisations with their own understanding, in the past year we developed a **training course on Sustainability Management & Reporting for the Occupational Health & Safety Practitioner**. The course covers how to prepare an organisation to manage OHS and wellbeing sustainably; which metrics and initiatives to prioritise for sustainability reporting. Following the overwhelming success of the pilot course, we will formally launch and roll out the training in 2020. The course was developed with Sancroft Sustainability consultancy and also Louis Wustemann, Louis Wustemann is former editor, *IOSH Magazine*. He was previously editor of Health and Safety at Work magazine and Environment in Business. He has written, edited and consulted on health and safety, environmental and employment matters for more than 25 years.

9. THE FOUNDATION & SANCROFT



In 2017 The Foundations started to work with the global consultancy Sancroft on the subject of sustainability. Sancroft is an international sustainability consultancy. They help some of the world's leading companies improve their environmental, ethical and social impact. The first activity included the research, development and launch of a joint paper Occupational health & safety and workplace wellness reporting guidelines for a global workforce. A practical guide for internationally operating employers. Webinars were hosted for Europe and Americas regions to help organisations maximise their sustainability reporting. Judy Kuszewski, CEO of Sancroft, and Dr Olivier Lo on behalf of the Foundation were key speakers.

In 2019, Sancroft supported the International SOS Foundation in developing a new Sustainability training course entitled, 'Sustainability Management and Reporting for the Occupational Health and Safety Practitioner'. Certified by Continuing Professional Development (CPD), the one-day course provides Occupational Health and Safety practitioners and Sustainability specialists with the competence necessary to integrate workforce health and safety management and monitoring into their sustainability strategies.



10. THE INTERNATIONAL SOS FOUNDATION & GRI

The global reporting initiative (known as GRI) is an international, multi-stakeholder and independent non-profit organization that promotes economic, environmental and social sustainability. The GRI was established in 1997 in partnership with the United Nations Environment Programme (UNEP). GRI has developed sustainability reporting guidelines & standards that strive to increase the transparency and accountability of economic, environmental, and social performance and provide all companies and organisations with a comprehensive sustainability reporting framework that is widely used around the world.

In recognition to our understanding, expertise and long-term commitment to sustainable business practices, we now have two members of the senior management team on GRI Boards. Dr Olivier Lo committed his time to the review process of GRI 403 standards and Francesca Villani has been voted onto the GRI Stakeholder Council in 2020. The Foundation played a key role in aligning the sustainable reporting framework with international–cross border- health & safety needs and challenges faced by all type of organisations.

11. THE INTERNATIONAL SOS FOUNDATION & ICOH

The [International Commission on Occupational Health \(ICOH\)](#) is an international non-governmental professional society whose aims are to foster the scientific progress, knowledge and development of occupational health and safety in all its aspects. Today, ICOH is the world's leading international scientific society in the field of occupational health with a membership of 2,000 professionals from 93 countries. It has close relationships with policy making organisations ILO, WHO, UNEP and ISSA. ICOH's members include numerous target clients for International SOS, including medical doctors, occupational hygienists, occupational health nurses, safety engineers, psychologists, chemists, physicists, ergonomists, statisticians, epidemiologists, social scientists and physiotherapists. These professionals work either for universities, institutes of occupational health, governments or industries.

The Foundation is represented at ICOH board level by Dr Olivier Lo (elected board member for the triennium 2018 – 2021). Dr Olivier Lo will be representing the International SOS Foundation at the ICOH board meeting will take place in Italy Rome Feb 10-13th with several technical workshops. The Foundation is also a corporate sustaining member of ICOH (2018-2019) represented by Dr Stefan Esser. Both Drs Lo and Esser are influential in ICOH on health initiatives and are at a unique observatory position for understanding occupational health global trends for the Foundation.



12. THE FOUNDATION & ICHCL

Dr Robert Quigley hosted an ICHCL meeting in Anaheim, CA on April 26 and 27. The meeting was a huge success bringing together senior health leaders, addressing subjects including pandemics impacting enterprises, mental illness at home and abroad, preserving the health of the mobile worker and strategies to manage failure and success; value of mind, body and spirit.

There was a diverse and dynamic group of speakers who provided in-depth insight, as well as, actionable and practical tools. We greatly appreciate your time and participation and look forward to future collaborations and the growth of the ICHLC.



13. FOUNDATION & GLOBAL ROAD SAFETY CAMPAIGN (GRSP)

In 2012, The Foundation joined forces with GRSP. The Global Road Safety Partnership (GRSP) is a non-profit organization hosted by the International Federation of the Red Cross and Red Crescent Societies (IFRC) in Geneva, Switzerland. Their role is to create and support multi-sector road safety partnerships that are engaged with front-line good practice road safety interventions in countries and communities throughout the world. It plays a powerful role in capacity building and training of road safety practitioners, engage actively in advocacy at all levels, provide road safety programme coordination at the global level and are a recognised expert source of road safety knowledge and good practice.

Laurent Fourier continues to be Vice-Chairman of the GRSP Board.

Together the GRSP and the Foundation continue to promote our **Road Safety Pocket Guide, the Road Safety e-learning module and the Travel Risk Map with its third layer of road fatalities** around the world. <http://www.travelriskmap.com/>. In 2019 the two organisations also launched a **new white paper: Risks of the Road for the International Traveller**; The Leading Global Killer Often Overlooked in Duty of Care. The paper provides insight on the many forms of risks on the road, including those when taking public and private transport, self-driving and as a pedestrian. It also provides risk mitigation practices for organisations and business travellers. To download the report, [click here](#).

BOARD

The board of the Foundation consists of two members unrelated to one another and who receive no remuneration except the partial covering of expenses and their meeting attendance costs.

During the financial year 2018/2019 the board consisted of the following members:

Chairman: Mr. Arnaud Vaissié
Secretary and Treasurer: Mr. Laurent Sabourin

Representatives

The board has appointed Mr. Laurent Fourier and Ms Kai Boschmann as representatives of the Foundation. The representatives do not receive remuneration.

Accounting

The Foundation's finances are administered by the Finance Department of the International SOS Groups entity located in London, UK. The time spent on the Foundations finances are not charged and should be seen as donation to the Foundation.

The annual accounts will be reviewed by an independent chartered accountant.

Staff

The Foundation does not have its own staff. Several employees within the International SOS Group assist with carrying out of the activities of the Foundation, at no charge. The register of volunteers is kept up-to-date on the Foundation website: <https://www.internationalsosfoundation.org/about-us>